

# OCBC Non-discrimination policy

We are pleased that the OCBC is a resource valued by many different kinds of people, and a place where all can feel comfortable.

The Ohio City Bicycle Co-op does not discriminate against anyone for any reason. This includes, but is not limited to, age, gender, ethnicity, disability of any kind, religion, sexual orientation or preference, social or economic status, organizational affiliations or political inclination, transportation preferences, and choice of drivetrain.

We do require that everyone who visits the co-op understands and observes our basic values, summed up by "the three R's" — Respect (treating others the way you want to be treated), Resourcefulness (making the most of everything you have to work with), and Reciprocity (getting benefit in relation to the effort you give). Besides expecting simple manners, this means we cannot accommodate visitors who are drunk or otherwise impaired so as to be careless, unsafe or offensive; or whose purpose for visiting is not related to our mission to "Help people use bicycles."

We appreciate everyone's effort to make OCBC a friendly, helpful, safe, and comfortable environment.